

 AUSTEVOLL ELEKTRO <small>A SEAM COMPANY</small>		AE-KHMS	Side 1 av 1
		Kapittel: 10	Dok. nr. KHMS-10.013
Utarb. av: ROS	Godkjent av: SG	Dato 25.08.2025	Rev. nr.: 1
Emne: Conflict Minerals Policy			

At Austevoll Elektro AS, we are committed to ensuring that our products and supply chains are free from minerals that finance armed conflict or involve human rights abuses. This policy aligns with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas, as well as applicable legal requirements, including the EU Conflict Minerals Regulation.

Conflict minerals typically include tin, tantalum, tungsten, and gold (3TG), which may be sourced from regions where mining and trade contribute to significant human rights violations, forced labor, and environmental degradation. Austevoll Elektro AS does not knowingly procure or support the use of conflict minerals originating from such areas unless sourced responsibly and transparently.

We require our suppliers to:

- Conduct due diligence on their supply chains in accordance with the OECD Guidance.
- Disclose the origin of any 3TG minerals in products supplied to Austevoll Elektro AS.
- Ensure their own suppliers adhere to similar standards for transparency, human rights, and ethical sourcing.
- Avoid sourcing from mines or smelters not verified as conflict-free by recognized industry initiatives (e.g., the Responsible Minerals Assurance Process).

Austevoll Elektro AS conducts periodic risk assessments of our supply chain to identify and mitigate the risk of conflict minerals entering our products. In cases where risks are identified, we will take appropriate action, which may include working with the supplier to improve practices or discontinuing the business relationship.

By adhering to this policy, Austevoll Elektro AS supports global efforts to break the link between the mineral trade and conflict, contributing to a more transparent, ethical, and sustainable supply chain.



Chief Executive Officer
Austevoll Elektro AS
Sigve Gokstad